## SHERIFF'S GRIEVANCE COMMITTEE MINUTES OF FEBRUARY 2, 2017.

The Waukesha County Sheriff's Grievance Committee was called to order on February 2, 2017 at 1:30 p.m., by Chairman Raasch. Present were members de la Mora, Steliga, Henschel and Raasch. Also present from the Sheriff's Office were Inspector Gumm and Deputy Inspector Misko. Deputy Leah C. Estes and her representative, Brent Hart of the Wisconsin Professional Police Association also were present in person.

Motion was made and seconded which was unanimously approved that the Committee go into closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statues.

Presentation was made by the representatives of the Sheriff's Office, including Inspector Gumm and Deputy Inspector Misko, following which Deputy Estes and her representative presented testimony in objection to the charges and discipline recommended by the Sheriff, as a result of violations of Department Rules No. 1.01, 1.10, 1.11 and 2.11.

Following the presentations and testimony of the Sheriff's Office and Deputy Estes and her representative, the Committee reviewed the testimony in deliberation, taking into consideration §59.26(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

Respectfully submitted this 8<sup>th</sup> day of February, 2017.

E. John Raasch, Chairman Sheriff's Grievance Committee

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The Waukesha County Sheriff's Grievance Committee was called to order on February 2, 2017 at 1:30 p.m., by Chairman Raasch. Present were members de la Mora, Steliga, Henschel and Raasch. Also present from the Sheriff's Office were Inspector Gumm and Deputy Inspector Misko. Deputy Brandee R. Pavlovich and her representative, Brent Hart of the Wisconsin Professional Police Association also were present in person.

Motion was made and seconded which was unanimously approved that the Committee go into closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statues.

Presentation was made by the representatives of the Sheriff's Office, including Inspector Gumm and Deputy Inspector Misko, following which a Stipulation was reached with respect to the charges and discipline recommended by the Sheriff, to-wit: a two (2) day suspension without pay as a result of violations of Department Policy & Regulations Sec. 104 III (A) and Rules No. 2.11 and 1.32.

Following the presentations of the Sheriff's Office and Deputy Pavlovich and her representative, the Committee reviewed the testimony in deliberation, taking into consideration §59.26(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

Respectfully submitted this 8th day of February, 2017.

E. John Raasch, Chairman Sheriff's Grievance Committee